

### GILBEY COMPLIANCE GROUP Ltd.

# COMPLIANCE CONNECT Privacy Notice

Document No:	1-ORG-002b	Issue No. 1		Authorised By:	L Gilbey
<b>Document Description:</b>	CC Privacy Notice		Date Issued:	30-08-2025	

## **Privacy Notice**

(Compliance Connect powered by Gilbey Compliance Group Ltd)

#### 1. Who We Are

Compliance Connect is operated by **Gilbey Compliance Group Ltd** ("we", "us", "our"). We provide compliance awareness training, networking events, and membership services.

We are the **Data Controller** of any personal data you provide to us.

Our registered office is:

22 Courtland Place, Maldon, Essex CM9 6YE

Company Number: 16682332

If you have any questions about this policy, contact us at:

info@gilbeycompliancegroup.co.uk

#### 2. What Data We Collect

When you use our website, register for membership, or attend events, we may collect:

- Name, job title, and employer (if applicable)
- Contact details (email address, phone number, postal address)
- Payment information (via secure third-party processors we do not store card details)
- Attendance records at training or networking events (to issue certificates)
- Any information you voluntarily provide when communicating with us

## 3. How We Use Your Data

We use your data to:

- Provide membership services, including access to events and training
- Issue certificates of attendance for awareness sessions
- Send essential service updates (e.g., event reminders, membership renewals)



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- Improve our services and website
- Comply with any legal or regulatory requirements

We will never sell your data.

# 4. Legal Basis for Processing

Under UK GDPR, we rely on the following lawful bases:

- Contract: to deliver the services you have signed up for
- Consent: where you agree to receive marketing communications
- Legitimate Interests: e.g., running member-only groups such as LinkedIn networking spaces
- Legal Obligation: where we must retain certain records for tax or regulatory reasons

# 5. How We Share Your Data

- With event venues (where necessary for attendee lists and safety)
- With trainers, guest speakers, or facilitators (only attendee names and company)
- With IT and payment service providers (for secure processing)
- Where legally required (e.g., HMRC)

We do not share personal data with other members unless you choose to network directly.

# 6. Data Storage & Security

- We store your data securely using password-protected systems.
- Only authorised staff have access.
- Data is retained only as long as necessary for membership services or legal obligations.
- Certificates and attendance records may be stored for up to 6 years.



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# 7. Your Rights

Under UK GDPR, you have the right to:

- Access the personal data we hold on you
- Request correction of inaccurate data
- Request deletion ("right to be forgotten")
- Restrict processing in certain circumstances
- Data portability (request your data in a readable format)
- Object to certain types of processing (e.g., marketing)

To exercise your rights, email us at info@gilbeycompliancegroup.co.uk.

#### 8. Cookies

Our website may use cookies to improve user experience. You can disable cookies in your browser if preferred.

# 9. Marketing Preferences

We will only send marketing communications if you have given explicit consent. You can opt-out at any time.

### 10. Third-Party Links

Our website may contain links to external sites. We are not responsible for their privacy practices.

### 11. Changes to This Policy

We may update this Privacy Policy. The latest version will always be available on our website.